

Principal/Administrator Exit Survey

Your responses will be used to review and improve district practices and the overall teaching/learning environment. Please complete all questions that apply to your role in the position you are leaving.

NOTE: All of your responses will be treated as confidential communications.

1. How was your position classified throughout the previous school years?

- ☐ Principal
- ☐ Administrator
- ☐ Central Office Staff

2. How old are you?

- ☐ Under 25
- ☐ 26-30
- ☐ 31-35
- ☐ 36-40
- ☐ 41-45
- ☐ 46-50
- ☐ 51-55
- ☐ 56-60
- ☐ 61+

3. Please select the highest degree you have been awarded

- ☐ BA/BS
- ☐ Master's
- ☐ PhD
- ☐ Specialist

4. When did you start the position you are now leaving? (month/year)

Click or tap here to enter text.

5. What grade band best describes the level of students you were serving?

- ☐ Elementary (Pre-K-5)
- ☐ Middle (6-8)
- ☐ High School (9-12)
- ☐ Whole District
- ☐ Other

Click or tap here to enter text.

6. A. Were you previously a classroom educator? If so, where, for how long, and what grades did you teach?

Click or tap here to enter text.

B. What motivated you to transition to an administrative role?

Click or tap here to enter text.

7. What are your employment plans for the duration of the next school year?

- ☐ Teaching in another district
- ☐ Administration in another district
- ☐ Returning to college or university
- ☐ Working in a non-teaching career in the education field
- ☐ Employment outside of the field of education
- ☐ Family obligations
- ☐ Retirement
- ☐ Other

Click or tap here to enter text.

8. Do you plan on remaining in Ohio (Y/N)?

Click or tap here to enter text.

9. If no, what best describes your decision to leave

- ☐ Career opportunities for spouse in other state
- ☐ Career opportunities for self in other state
- ☐ Family Obligations
- ☐ Other

Click or tap here to enter text.

10. Please indicated whether each item was a major, moderate or minor factor in your decision to leave this position.

- ☐ Dissatisfaction with administrative role
- ☐ Higher pay in new career
- ☐ Higher pay in another district
- ☐ Commute
- ☐ Dissatisfaction with school environment
- ☐ Lack of opportunity for advancement
- ☐ Inadequate support/mentoring
- ☐ Inadequate preparation/training
- ☐ Family obligations
- ☐ School culture/climate
- ☐ Administration/Supervision
- ☐ Lack of autonomy
- ☐ Lack of shared leadership

☐ Overall State policy/educational climate

11. Please select factors that might have encouraged you to remain in your position.

- ☐ Pay increase
- ☐ Different supervisor
- ☐ Diverse student population
- ☐ Professional growth opportunities
- ☐ Opportunities for colleague collaboration
- ☐ Better facilities
- ☐ Other

Click or tap here to enter text.

☐ None of the above

12. If you are remaining in education at another district, what category best captures the type of district in which you will be working?

- ☐ Rural
- ☐ Small Town
- ☐ Suburban
- ☐ Urban
- ☐ Private
- ☐ Religious

13. If you are remaining in education, how did you find out about your next position?

- ☐ District Job Posting
- ☐ Job Posting on Statewide/ESC Website
- ☐ Colleague/Friend
- ☐ Recruitment

14. How would you rate your preparation program in terms of daily practice?

- ☐ Excellent
- ☐ Good
- ☐ Adequate
- ☐ Incomplete
- ☐ Poor

15. Can you offer a suggestion of one thing that would improve teaching or administration in our district?

Click or tap here to enter text.

16. What, if anything, could have changed your decision to leave your current position?

Click or tap here to enter text.

17. If asked, would you recommend a colleague seek employment with our district? Why or why not?

Click or tap here to enter text.

SAMPLE